

NAKISA®

HANELLY

Hanelly 2020.R2

Release Notes

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Welcome

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1.1 About Nakisa

NAKISA®'s passion is to create intuitive software solutions for Organizational Design and Lease Administration to assist global organizations in making smarter decisions faster. Unlike other 3rd party software vendors, we fully leverage your current ERP data giving you insights you never had access to before.

A global leader in enterprise business solutions for [Human Capital Management](#) (HCM) and [Finance](#), Nakisa delivers innovative, forward-thinking and robust [human resource](#) and [financial management](#) solutions that advance your business strategies.

See what's possible with Nakisa's powerful visualization technology to:

- Align talent performance with company objectives
- Stimulate employee engagement throughout your organization
- Comply with IFRS standards for Revenue Recognition and Lease Accounting

For more information, visit www.nakisa.com.

1.2 About Hanelly

Hanelly is a cloud-based solution that leverages your HCM software investment to quickly understand and assess your organizational structure. Hanelly highlights strengths and vulnerabilities by providing HR advanced analytics and facilitates immediate actions or strategic realignment of the workforce toward your business objectives.

Hanelly allows you to:

- Leverage ERP data in a way business leaders and employees can easily understand and analyze
- Visualize the right talent in the best strategic position
- Collaborate securely with colleagues and create scenarios to effectively resolve strategic HR planning issues
- Understand the financial impact of the proposed organizational changes by leveraging Hanelly prescriptive analytics
- Improve M&A integration success with modeling and visualization of data across multiple organizations
- Actively listen to your employees before, during, and after any business changes

1.3 About this Document

The *Release Notes* are intended for Nakisa consultants, system administrators, and managers who are familiar with the deployment and configuration of Nakisa applications.

This document provides the following information:

- New features and enhancements
- Resolved issues
- Known issues

1.4 What's New

This section outlines the new features included in Nakisa Hanelly 2020.R2.

1.4.1 User Features

- **Updated AdminConsole:** New AdminConsole layout organizes features and customizations in a more user friendly order, including updated feature customizations and menu options. Including new Beta section that allows users to switch on or off features in beta testing. Has new switches for Succession Pool Management and Span of Control Analysis.
- **OData Connector Mapping Migration:** Can now migrate connector mappings/configurations through Hanelly.
- **Succession Pool Management:** New feature that allows you to identify high potential employees and pool them together to create a talent pipeline. It helps HR Business Partners and Managers to achieve their strategic objectives in identifying future leaders within an organization. Succession Pool Management can be accessed through the employee node and details panel menu.
- **Span of Control Analysis:** Displays a Span of Control report for any active manager position. The report displays the upper and lower bounds of the managers span of control as well as an analysis of their bounds to see if they are within their bound limits. The Span of Control bounds can be updated through the mass actions menu for any employee by their manager.

1.4.2 Analysis and Visualization Features

- **Span of Control Analysis:** HR partners and other members of an org design team can now view a SOC report that displays manager positions and their active span of control.
- **New In-Chart Analytics:** The following new in-chart Analytics have been added to the dynamic and custom Analytic View:
 - The new "Manager to Individual Contributor (%)" Analytic has been added to analyze the percentage related to Span of Control.
 - A new set of total target cash Analytics have been added to measure KPIs related to Workforce Budgeting.
- **Succession Pool Search Results:** Displays Succession Pool information in the Employee search and export.
- **New Position Views:** When creating new position views, new fields have been added to the field dropdown menu, including Employment Status.
- **Succession Pool Comparison:** A new page that allows users to see Succession pools candidates for a position. Users can compare up to five succession pools.
- **Nakisa Hanelly Insights:** A new main menu option that allows users to open Insights.
- **Excel Import Size:** The maximum size of an Excel file that can be imported has been increased to 100MB
- **Succession Planning:** Users can create succession plans using source data in Hanelly.
- **Assign Successor:** A new process to assign a successor to a position. Can be performed by clicking the Assign New Successor button in the Position Node menu or the Position Details panel.

1.4.3 Scenario Improvements

- **Span of Control Analysis:** Span of Control report can be viewed in scenarios. The desired SOC can be set in the source to allow users to analyze the SOC of manager positions as they are currently in the system. They can also be modified in scenarios to drive or influence org designs or activities. .
- **Scenario Creation Improvements:** This version introduces user interface improvements including progress indicators when users mouse over loading symbols and notifications that make the scenario creation process more transparent during queuing and wait times.

1.4.4 Technological Advances

- **File Decryption in Automated Excel Upload:** Users can now export the Hanelly gpg public key or import a client gpg public key for the purposes of excel data file encryption and decryption, is now done from the AdminConsole. This security feature can be used with SFTP and automated excel import functionality.
- **SF Data Extraction Mapping Options:** New options added in the SuccessFactors connectors and mapping.
 - Simple or Advanced Filters:
 - Delta Delete qualifier.
- **Performance Improvements and Optimization:** Hanelly's in-chart analytics performance has been improved and Excel exports of large tables have been optimized.
- **OData Connector :** A new interface for the SuccessFactors Connector is now available. This interface enables you to easily import data from SuccessFactors into Hanelly, allowing you to map resources, filter extracted data, and more.
- **IDocConnector:** A new dashboard in the AdminConsole that maintains a list of all of the IDoc packets Hanelly receives from your IDoc listener/SAP. Users can view the packets and if they were successfully imported or failed.

1.5 Related Documentation

The following documentation is provided in addition to this guide:

- The *Nakisa Transport Package Installation and Specifications Guide* provides details about implementing the SAP HR Interface for Organizational Charting (HR-OCI) configurations on the SAP server.
- The *Administrator Guide* provides information on configuring, customizing, and managing Nakisa applications using the Nakisa AdminConsole.
- The *User Guide* includes information on features and functions available in the User Console.
- The *Environment Checklist* provides all the software, hardware, and SAP requirements, and supported databases

1.6 Technical Support

If you require standard product support for Nakisa applications, contact Nakisa Support through the support portal at <https://www.nakisa.com/support>. If you do not have a login to the support portal, send an email to support@nakisa.com.

Support technicians provide information and assistance in the following areas:

- Data connectivity
- Daily use errors
- Upgrading to newer versions

The annual maintenance fee does not cover:

- End-user support.
- Hardware
- Third-party software

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Resolved Issues

This section lists the issues resolved in this release.

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2.1 Resolved Issues

The following table lists the issues resolved for Hanelly 2020.R2 applications in this release:

Reference Number	Description
HAN-5066	Delimited nodes can no longer be edited or moved.
HAN-7856	Titles are now translated to the proper language.
HAN-8226	Scenario creators can now apply the "Active Objects Only" filter to targets imported to scenarios through the Excel template.
HAN-8317	Issue is no longer applicable with new AdminConsole design.
HAN-8354 HAN-8830	User can no longer click a data point in org trends to open another Dashboard.
HAN-8403	Users with custom roles based on custom fields using an extended field as the filter criterion can perform searches.

Known Issues

This section lists the known issues for this release.

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3.1 Known Issues

The following table lists the known issues in Hanelly2020.R2:

Reference Number	Description
HAN-5941, HAN-7859	When users change the default language from within the user profile (instead of from the login page) some captions will retain the default language until the user refreshes their web page or clears their cache.
HAN-5962	Exporting a chart to a PDF from a mobile device fails.
HAN-5967	When applying employee-based filters from the Filter Panel to the FTE view, clicking on the Position-based analytics links results in the "Oops" error page instead of the "no results found" page.
HAN-5994	It is possible to delete the root node in Team Design scenarios. To get around this issue, you can delete the scenario from the search context menu or through mass actions.
HAN-7665, HAN-8107	In the analytics dashboards, some titles, labels, and legends may be cut off or overlap other text when the charts are not expanded to full size.
HAN-7933	When creating scenarios and assigning the top level work area at the same time, users will receive the notification for the work area assignment before receiving the notification that the scenario was created.
HAN-8361	The number of delimited object appears in the Changes Report for a Team Design scenario, even though users cannot delimit an object in a Team Design scenario and this value will always be zero.
HAN-8363	When opening or rooting at orphaned nodes (employee nodes that do not have a parent position or position nodes that do not have a parent org unit), the icons for chart functionality (such as the employee map or the Organization Overview) are still available, even though that functionality will not work for an orphaned node.
HAN-8403	Users with custom roles based on custom fields using an extended field as the filter criterion are not currently able to perform searches.
HAN-10286	Any changes in source Successors data is not being reflected in changes/sync reports.
HAN-10373	The employee reporting structure does not display for an employee role.
HAN-10394	Clicking on employee and position names in a scenario changes report open in source instead of scenario.
HAN-10410	Employee FTE in the figures are not rounded and will show numbers with decimals.
HAN-10736	The edit and remove Succession Pools options are available for the effective dated detail panel.

HAN-10764	When exporting an executive summary with images to PDF, the executive summary is not displayed in the PDF, and the section is blank. Executive summary will export properly in text-mode.
HAN-10896	When displaying employee Org Analytics in an Org Chart, the analytics in a employee node do not round off and can run off the node.
HAN-10902	The succession pool ID field column does not appear in an exported excel.
HAN-10903	The succession pool comparison view in the org chart from the node context menu does not load.
HAN-10942	When using Hanelly on IE 11 the connection can be lost, and will require a new login.
HAN-11085	When creating new views using the View Designer the missing inherited icon does not appear in the following: <ul style="list-style-type: none"> • Org Unit Views: When mapped to field Cost Center ID/Names and is Inherited. • Org Unit Views: When mapped to field Manager ID/Names and is Inherited. • Position Views: When mapped to field Cost Center ID/Names and is Inherited.
N/A	Keyboard accessibility is not fully functional, as navigation to some sections of the user interface is not available.
N/A	Accessibility mode is not fully functional, as there are some issues with the data displayed and available actions.

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