

NAKISA®

HANELLY

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# Hanelly 3.7

Release Notes

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# 1

## Welcome

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### 1.1 About Nakisa

NAKISA®'s passion is to create intuitive cloud & on premise software solutions for Organizational Transformation and Lease Administration to assist global organizations in making smarter decisions faster. Unlike other 3rd party software vendors, we fully leverage your current ERP data giving you insights you never had access to before.

A global leader in enterprise business solutions for [Human Capital Management](#) (HCM) and [Finance](#), Nakisa delivers innovative, forward-thinking and robust [human resource](#) and [financial management](#) solutions that advance your business strategies. Available on premise and in the cloud.

See what's possible with Nakisa's powerful visualization technology to:

- Align talent performance with company objectives
- Stimulate employee engagement throughout your organization
- Comply with IFRS standards for Revenue Recognition and Lease Accounting

Working with a global network of partners and as one of the few Solution Extension (SolEx) partners of SAP® since 2007, Nakisa serves 800+ enterprise customers and over 4 million subscribers in 24 industries.

For more information, visit [www.nakisa.com](http://www.nakisa.com).

### 1.2 About Hanelly

Hanelly is a cloud-based solution that leverages your HCM software investment to quickly understand and assess your organizational structure. Hanelly highlights strengths and vulnerabilities by providing HR advanced analytics and facilitates immediate actions or strategic realignment of the workforce toward your business objectives.

Hanelly allows you to:

- Leverage ERP data in a way business leaders and employees can easily understand and analyze
- Visualize the right talent in the best strategic position
- Collaborate securely with colleagues and create scenarios to effectively resolve strategic HR planning issues
- Understand the financial impact of the proposed organizational changes by leveraging Hanelly prescriptive analytics
- Improve M&A integration success with modeling and visualization of data across multiple organizations
- Actively listen to your employees before, during, and after any business transformation

### 1.3 About this Document

The *Release Notes* are intended for Nakisa consultants, system administrators, and managers who are familiar with the deployment and configuration of Nakisa applications.

This document provides the following information:

- New features and enhancements
- Resolved issues
- Known issues

## 1.4 What's New

This section outlines the new features included in Nakisa Hanelly 3.7.

### 1.4.1 User Features

- **Excel Export Improvements:** The Excel spreadsheets created when exporting a list of search results will now contain only selected data columns and not all data fields available.
- **Form and Details Panel Usability Enhancements:** With this version, when a section of a form or a details panel does not contain available data, that section will not appear in the application.
- **Feedback Module:** Hanelly now has a feedback module embedded in the application, so users can let Nakisa know what they think about the application as they use it.
- **UX/UI Enhancements:** We have improved the user experience with the application, including the behavior of dragging-and-dropping in scenarios, scrolling in the Employee Timeline, movement of filters in the Filter Panel, the appearance of the Employee Map, and allowing the Icicle Chart to support the Dark theme.
- **Employee-to-Employee Org Chart:** Your org chart structure can now be represented by an employee reporting to other employees (as opposed to position-reporting-to-position or position-reporting-to-org unit) structure, if that more closely reflects your environment.
- **Org Chart Printing Improvements:** Hanelly will now suggest page sizes to print your org chart selection in the most legible fashion possible, and administrators can create their org charts to custom paper sizes for their users to print to, and the charts can be printed to the large poster-sized (A0) paper.

### 1.4.2 Analysis and Visualization Features

- **New Dashboards and Analytics:** This version of Hanelly includes many new dashboards to assist you with your understanding and planning goals for your organization, including Average Span of Control, Workforce Analysis, Succession Management, Termination, Organization Layers, Recruitment, and Transfers.
- **Additional Fields:** We have added a large number of new data elements that administrators can enable to use to enhance searches in Hanelly
- **Additional Filters:** There are now over 70 different analytics in the filter panel for you to use when sorting your data.
- **Perspective-Based Analytics:** The Organization Overview and node views are now available based on the Legal and Functional perspectives for position-to-position and position-to-org unit environments.

### 1.4.3 Scenario Improvements

- **New Scenario Collaboration Models:** We now have two methods of sharing scenarios now. In the first model, creators can share their entire scenario with assigned team members. This will allow the assigned users to view the entire scenario, but see only the sensitive data applicable to their roles. In the second model, creators can assign workareas, which allows them use the workflow and approval process for the scenario, create targets, see analytics for each work area and department, and access the Executive Summary. This collaboration model also contains a full scenario share option, but the user who the scenario is shared with will see all of the sensitive data in the scenario, regardless of their role.
- **SuccessFactors Data Mapping Updates:** We have added more fields that can be written back to SuccessFactors from scenarios and updated our data mappings to more accurately align with their data model during writebacks.

### 1.4.4 Technological Advances

- **Custom Security Roles:** Administrators can now create user roles that allow access to secure data based on multiple criteria in your database. For example, you can create a role that allows secure data matching department and region.
- **Role-Based Search:** Users assigned to custom roles will now be able to search the database and see secure data that matches their area of responsibility.
- **Admin User Mapping:** Hanelly now allows you to map user types to the Admin and Functional Admin roles, allowing administrators to control which users can make changes in the Nakisa AdminConsole more effectively.
- **Custom Icons:** Hanelly Administrators can add custom icons to the nodes to their custom views.
- **Conditional Node Coloration for New Views:** When creating new custom views, administrators can now pre-configure nodes to have a certain background color when the occupant of that nodes meets certain criteria.
- **Employee Contact Enablement:** Administrators can now choose which employee contact fields (phone, email, cell phone, etc.) will be displayed on nodes and in the Details Panels.

## 1.5 Related Documentation

The following documentation is provided in addition to this guide:

- The *Nakisa Transport Package Installation and Specifications Guide* provides details about implementing the SAP HR Interface for Organizational Charting (HR-OCI) configurations on the SAP server.
- The *Administrator Guide* provides information on configuring, customizing, and managing Nakisa applications using the Nakisa AdminConsole.
- The *User Guide* includes information on features and functions available in the User Console.
- The *Environment Checklist* provides all the software, hardware, and SAP requirements, and supported databases

## 1.6 Technical Support

Contact our support service at the following number if you encounter any difficulty while installing or maintaining one of our products:

- +1 (514) 228-2000 Monday to Friday from 8:00 a.m. to 5:00 p.m. Eastern Time (Canada)
- [support@nakisa.com](mailto:support@nakisa.com)
- <http://www.nakisa.com/support>

We are glad to answer to your questions.

Support technicians provide information and assistance in the following areas:

- Setup and installation or deployment of Nakisa applications
- Data connectivity
- Daily use errors
- Upgrading to newer versions

The annual maintenance fee does not cover:

- End-user support.
- Hardware
- Third-party software



# 2

## Resolved Issues

This section lists the issues resolved in this release.

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## 2.1 Resolved Issues

The following table lists the issues resolved for Hanelly 3.7 applications in this release:

Reference Number	Description
HAN-5059	When moving a node to another location using the Node menu, rooting at the next higher node no longer causes the org chart to get stuck.
HAN-5360	If an authorized user accidentally shares a storyboard with users who only have the Employee role, the employee will only see the "Oops!" screen instead of the storyboard.
HAN-5443	Tool tips are no longer partially hidden behind the title bars of charts.
HAN-6030	Generating a PDF of a chart with a large number of footnotes no longer results in pages with only footnotes and no charts.

## Known Issues

This section lists the known issues for this release.

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## 3.1 Known Issues

The following table lists the known issues in Hanelly3.7:

Reference Number	Description
HAN-5066	Delimited nodes can be moved and edited from the Mass Actions menu.
HAN-5941, HAN-7856, HAN-7859	When users change the default language from within the user profile (instead of from the login page) some captions will retain the default language until the user refreshes their web page or clears their cache.
HAN-5962	Exporting a chart to a PDF from a mobile device fails.
HAN-5967	When applying employee-based filters from the Filter Panel to the FTE view, clicking on the Position-based analytics links results in the "Oops" error page instead of the "no results found" page.
HAN-5994	It is possible to delete the root node in Team Design scenarios.
HAN-7665, HAN-8107	In the analytics dashboards, some titles, labels, and legends may be cut off or overlap other text when the charts are not expanded to full size.
HAN-7933	When creating scenarios and assigning the top level work area at the same time, users will receive the notification for the work area assignment before receiving the notification that the scenario was created.
HAN-8195	When exporting a chart to PowerPoint, especially long names or strings of text can wrap onto the second line and overlap the second line of text on the node. The nodes exported to PowerPoint are adjustable objects, however, and can be manually lengthened to accommodate the full text length, if desired.
HAN-8226	There is currently no way to apply the "Active Objects Only" filter to targets imported to scenarios through the Excel template.
HAN-8317	When a user expands many menu objects at the same time in the Nakisa AdminConsole, the scroll bar may disappear, which can require either manually scrolling the screen with the arrow keys or collapsing items in the menu to return to the top of the menu.
HAN-8354	When attempting to open a chart with an insufficient number of data points to create a chart, currently, Hanelly gives a "timeout" error instead of an "insufficient number of values" error.
HAN-8361	The number of delimited object appears in the Changes Report for a Team Design scenario, even though users cannot delimit an object in a Team Design scenario and this value will always be zero.

HAN-8363	When opening or rooting at orphaned nodes (employee nodes that do not have a parent position or position nodes that do not have a parent org unit), the icons for chart functionality (such as the employee map or the Organization Overview) are still available, even though that functionality will not work for an orphaned node.
HAN-8403	Users with custom roles based on custom fields using an extended field as the filter criterion are not currently able to perform searches.
N/A	Accessibility mode is not fully functional, as there are some issues with the data displayed and available actions.
N/A	Keyboard accessibility is not fully functional, as navigation to some sections of the user interface is not available.

# NAKISA®

## Headquarters

**Nakisa Inc.**

733 Cathcart  
Montreal, Quebec H3B 1M6  
Canada

**Phone:** +1 (514) 228-2000

**Fax:** +1 (514) 286-9786

***International offices located in :***

- United States
- Germany
- Singapore
- Pakistan

For more information, please visit us at [www.nakisa.com](http://www.nakisa.com)