

NAKISA®

HANELLY

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# Hanelly 2021.R1

Release Notes

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# 1 Welcome

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### 1.1 About Nakisa

NAKISA®'s passion is to create intuitive software solutions for Organizational Design and Lease Administration to assist global organizations in making smarter decisions faster. Unlike other 3rd party software vendors, we fully leverage your current ERP data giving you insights you never had access to before.

A global leader in enterprise business solutions for [Human Capital Management](#) (HCM) and [Finance](#), Nakisa delivers innovative, forward-thinking and robust [human resource](#) and [financial management](#) solutions that advance your business strategies.

See what's possible with Nakisa's powerful visualization technology to:

- Align talent performance with company objectives
- Stimulate employee engagement throughout your organization
- Comply with IFRS standards for Revenue Recognition and Lease Accounting

For more information, visit [www.nakisa.com](http://www.nakisa.com).

### 1.2 About Hanelly

Hanelly is a cloud-based solution that leverages your HCM software investment to quickly understand and assess your organizational structure. Hanelly highlights strengths and vulnerabilities by providing HR advanced analytics and facilitates immediate actions or strategic realignment of the workforce toward your business objectives.

Hanelly allows you to:

- Leverage ERP data in a way business leaders and employees can easily understand and analyze
- Visualize the right talent in the best strategic position
- Collaborate securely with colleagues and create scenarios to effectively resolve strategic HR planning issues
- Understand the financial impact of the proposed organizational changes by leveraging Hanelly prescriptive analytics
- Improve M&A integration success with modeling and visualization of data across multiple organizations
- Actively listen to your employees before, during, and after any business changes

### 1.3 About this Document

The *Release Notes* are intended for Nakisa consultants, system administrators, and managers who are familiar with the deployment and configuration of Nakisa applications.

This document provides the following information:

- New features and enhancements
- Resolved issues
- Known issues

## 1.4 What's New

This section outlines the new features included in Nakisa Hanelly 2021.R1.

### 1.4.1 User Features

- **Temporary or Non-base Assignment:** Shows employees and positions in an OrgChart that have a temporary or non-base assignment. The temporary assignment information is added to the employee, position and orgunit details panels as well as search views. Users can upload temporary assignments to positions through excel templates and can also assign employees as temporary assignments to positions using Scenarios.
- **Managed Positions Count:** A new analytic to display the number of managed positions within an Org Unit .Only applicable to OOSP and SAP profiles.
- **Enhanced Security:** Restricted Role Management allows users to restrict access to records. The restriction are based on the fields in Hanelly which are selected by the user.

### 1.4.2 Analysis and Visualization Features

- **Corrupt File - Email Notification:** If a corrupt Excel file is uploaded to Hanelly, either manually or by automated system, it will generate an error log and also send an email notification sent letting you know the file is corrupt.
- **Object Expansion Limit:**A new option that sets the maximum number of child objects (e.g. positions) to display under a single expanded object in the OrgChart displayed in Hanelly. Users can set the maximum expansion limit using the new dropdown menu in the Nakisa AdminConsole under org chart settings.
- **New Position Views:** When creating new position views, new fields have been added to the field dropdown menu, including Employment Status.
- **My Preferences Icon:** New gear icon added to the top right of the landing page for quicker access to user preferences including language preference.
- **Employee Class:** Employee class information added to the employee and position details panel.
- **Tooltip for Bench Strength:** Bench strength analytic now features a tool tip that provides users with the definition of the analytic. Users can also follow a hyperlink in the details panel to the description in the Hanelly User Guide.
- **Update Search Filters:** Added new information in the search results for the following:
  - Temporary assignment
  - Succession pool
  - Employee Class
- **Updated Search Results:** New search results columns for employee, position or org unit search for the following:
  - Temporary assignment
  - Department
  - OrgUnit SOC
  - Employee class

### 1.4.3 Scenario Improvements

- **Temporary Assignment:** Create scenarios where you can now assign employees as temporary assignments to positions. Employees can be assigned to temporary assignments using the new remote select dropdown menu from the employee edit form.

### 1.4.4 Technological Advances

- **Automatic Database Upgrade:** Users no longer have to manually update the database structure when performing a migration or upgrade. The database structure automatically updates now whenever a user publishes a migration or upgrade.
- **Multiple select/delete through Connector:** Users can now select and delete multiple resource mappings in a connector in the Nakisa AdminConsole.
- **Gender in SAP:** Users can now import gender check table extraction from SAP and no longer need to import it separately using an excel template.
- **Bulk Update Span of Control Bounds:** Users can now update the span of control upper and lower bounds in bulk by updating and uploading excel data sheet for the SOC Analysis Report.
- **Authentication and User Management on NCP 2.0:** Users will now be authenticated using their SSO or IAM passwords only. Users cannot be added using an excel extraction sheet anymore, 'user data' has been removed from all templates.
- **Hanelly Login Page:** With the introduction of SSO through NCP 2.0, the Hanelly login page has been removed.

## 1.5 Related Documentation

The following documentation is provided in addition to this guide:

- The *Nakisa Transport Package Installation and Specifications Guide* provides details about implementing the SAP HR Interface for Organizational Charting (HR-OCI) configurations on the SAP server.
- The *Administrator Guide* provides information on configuring, customizing, and managing Nakisa applications using the Nakisa AdminConsole.
- The *User Guide* includes information on features and functions available in the User Console.
- The *Environment Checklist* provides all the software, hardware, and SAP requirements, and supported databases

## 1.6 Technical Support

If you require standard product support for Nakisa applications, contact Nakisa Support through the support portal at <https://www.nakisa.com/support>. If you do not have a login to the support portal, send an email to [support@nakisa.com](mailto:support@nakisa.com).

Support technicians provide information and assistance in the following areas:

- Data connectivity
- Daily use errors
- Upgrading to newer versions

The annual maintenance fee does not cover:

- End-user support.
- Hardware
- Third-party software



## 2 Known Issues

This section lists the known issues for this release.

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## 2.1 Known Limitations

The following table lists the known limitations in Hanelly2021.R1:

Reference Number	Description
N/A	Keyboard accessibility is not fully functional, as navigation to some sections of the user interface is not available.
N/A	Accessibility mode is not fully functional, as there are some issues with the data displayed and available actions.
MB 12	It is possible to delete the root node in Team Design scenarios. To get around this issue, you can delete the scenario from the search context menu or through mass actions.
GL 80	In the analytics dashboards, some titles, labels, and legends may be cut off or overlap other text when the charts are not expanded to full size.
LSE 14	When an org chart is exported into a PowerPoint the information displays too small. This is the default behavior of PowerPoint to fit all the text/images into a container. Increasing the image size makes the text in the org chart blurry. To workaround the issue, select all and increase font size as desired.
LLS 79	When creating new views using the View Designer the missing inherited icon does not appear in the following: <ul style="list-style-type: none"> <li>• Org Unit Views: When mapped to field Cost Center ID/Names and is Inherited.</li> <li>• Org Unit Views: When mapped to field Manager ID/Names and is Inherited.</li> <li>• Position Views: When mapped to field Cost Center ID/Names and is Inherited.</li> </ul>
GE 03	The Trends Headcount scale shows repeated numbers. The numbers repeat due to a rounding up behavior of the scale. To view the actual value, hover over the dot in the chart.
LLL 08	When using restricted roles based on an attribute that does not exist for org units (such as job), the org unit does not appear and an error message is returned for the org unit and the org unit details panel.



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